# LAZARD

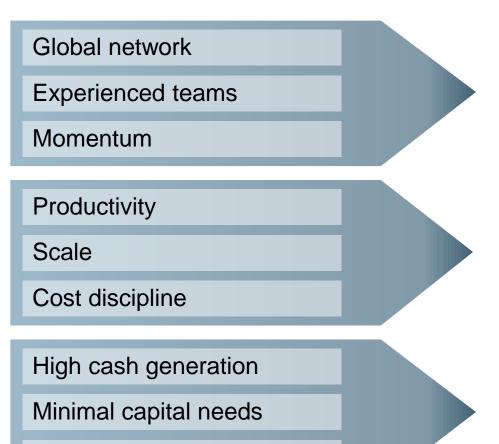
## Quarterly Investor Presentation May 2014

## Disclaimer

This presentation contains certain statements, estimates and forecasts with respect to future performance and events. These statements, estimates and forecasts are "forward-looking statements." In some cases, forward-looking statements can be identified by the use of forward-looking terminology such as "may," "might," "will," "should," "could," "expect," "plan," "anticipate," "believe," "estimate," "predict," "potential," "target," "goal" or "continue" or the negatives thereof or variations thereon or similar terminology. All statements other than statements of historical fact included in this presentation are forward-looking statements and are based on various underlying assumptions and expectations and are subject to known and unknown risks and uncertainties, and may include projections of our future financial performance based on our growth strategies and anticipated trends in our business. These statements are based on our current expectations and projections about future events. There are important factors that could cause our actual results, level of activity, performance or achievements to differ materially from the results, level of activity, performance, targets, goals or achievements expressed or implied in the forward-looking statements. These factors include, but are not limited to, those discussed in our Annual Report on Form 10-K under Item 1A "Risk Factors," and also disclosed from time to time in our quarterly reports on Form 10-Q and current reports on Form 8-K, including the following: (a) a decline in general economic conditions or the global financial markets, (b) a decline in our revenues, for example due to a decline in overall mergers and acquisitions ("M&A") activity, our share of the M&A market or our assets under management ("AUM"), (c) losses caused by financial or other problems experienced by third parties, (d) losses due to unidentified or unanticipated risks, (e) a lack of liquidity, i.e., ready access to funds, for use in our businesses, and (f) competitive pressure on our businesses and on our ability to retain and attract employees at current compensation levels. As a result, there can be no assurance that the forward-looking statements included in this presentation will prove to be accurate or correct. In light of these risks, uncertainties and assumptions, the future performance or events described in the forward-looking statements in this presentation might not occur. Accordingly, you should not rely upon forward-looking statements as a prediction of actual results and we do not assume any responsibility for the accuracy or completeness of any of these forward-looking statements. We do not undertake any obligation to, and will not, update any forward-looking statements, whether as a result of new information, future events or otherwise.

This presentation uses non-U.S. GAAP ("non-GAAP") measures for (a) operating revenue, (b) compensation and benefits expense, as adjusted, (c) compensation and benefits expense, awarded basis (d) non-compensation expense, as adjusted (e) earnings from operations, (f) earnings from operations, awarded basis (g) operating margin, (h) operating margin, awarded basis (i) net income, as adjusted, (j) net income per share, as adjusted, (k) net income per share, awarded basis (l) free cash flow and (m) return of capital. Such non-GAAP measures are not meant to be considered in isolation or as a substitute for the corresponding U.S. GAAP measures, and should be read only in conjunction with our consolidated financial statements prepared in accordance with U.S. GAAP. We believe that certain non-GAAP measures provide a more meaningful basis for assessing our operating results and comparisons between present, historical and future periods. See the attached appendices and related notes on pages 31–39 for a detailed explanation of applicable adjustments to corresponding U.S. GAAP measures.

## Power of the Lazard Model



Substantial return of capital

Revenue Growth

Operating Leverage

Shareholder Returns

### Lazard

## Leveraging our Scale for Advisory Clients

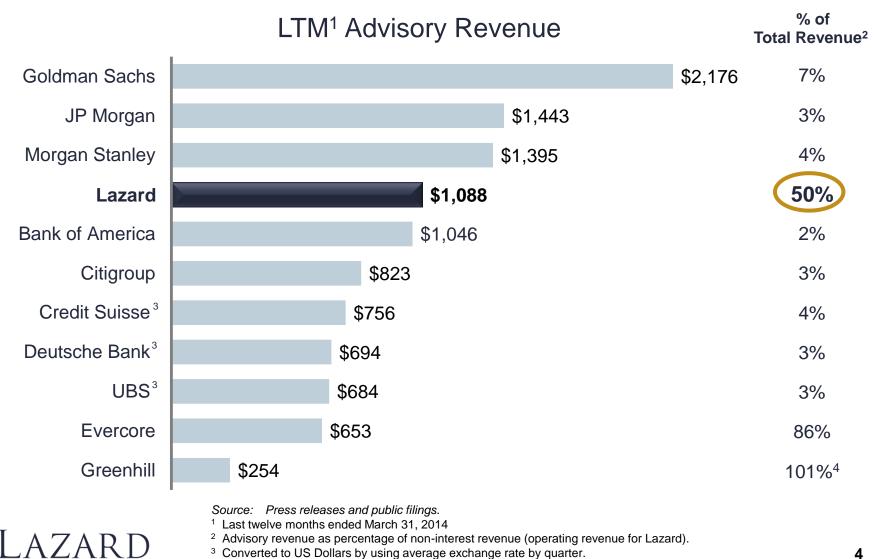
#### Global Network of Relationships with Key Decision Makers



Note: Company logos are placed near principal offices or countries relating to recent assignments.

## Advisory Business in Global Top Tier

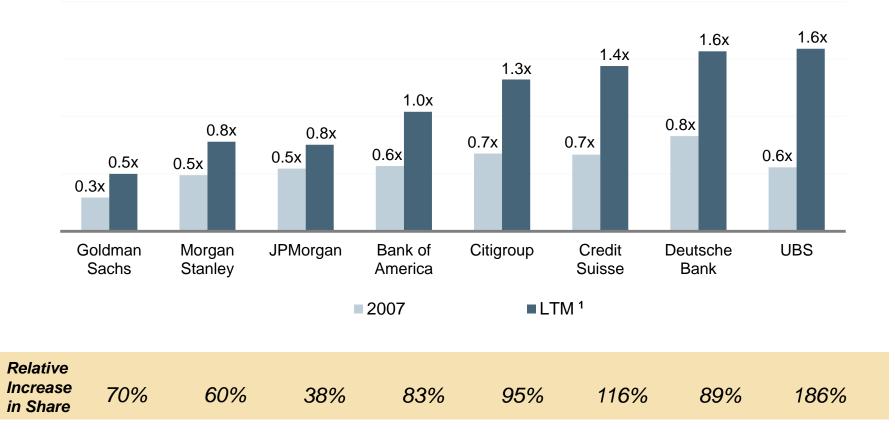
(\$ in millions)



<sup>4</sup> Excludes loss on merchant banking portfolio.

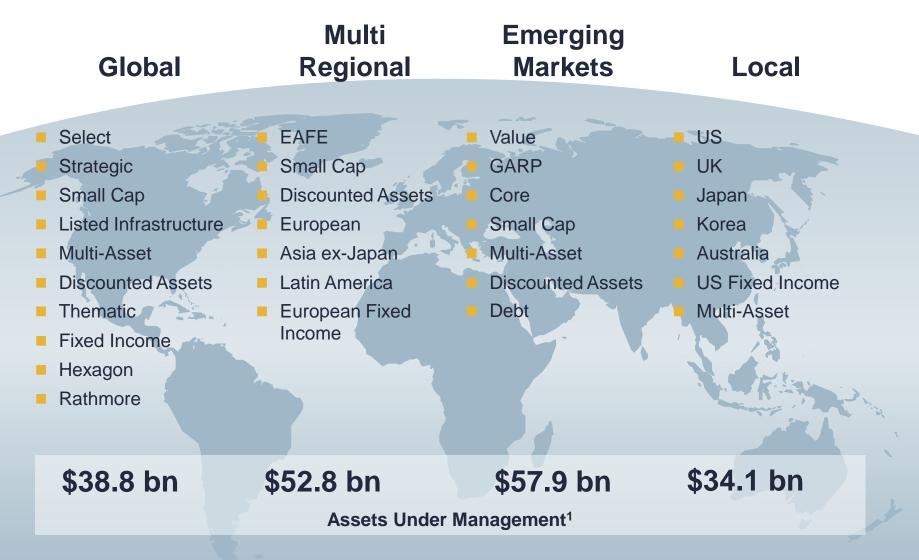
## Gaining Share of Advisory Revenue

#### Lazard's Advisory Revenue as a Multiple of Peers' Advisory Revenue



Source: Press releases and public filings. <sup>1</sup> Last twelve months as of March 31, 2014.

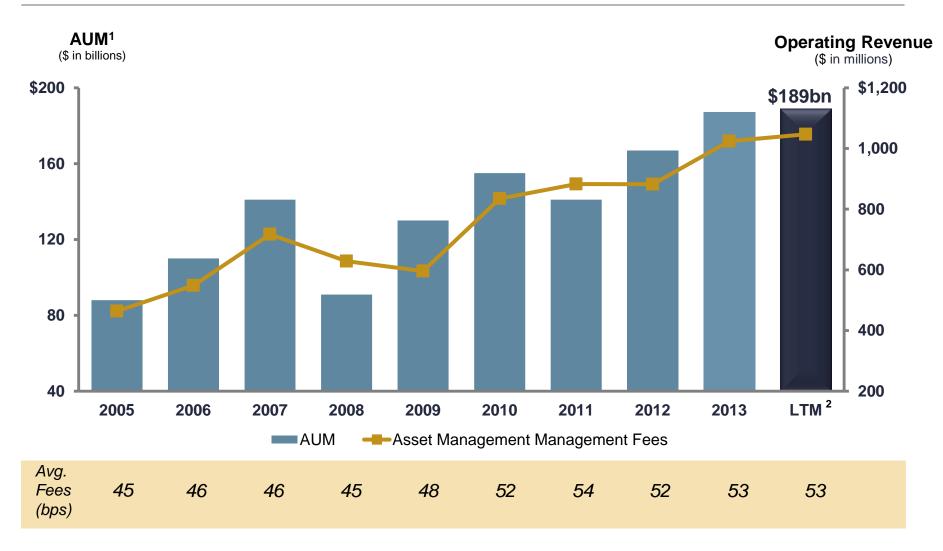
## Breadth of Asset Management Platforms



#### LAZARD

<sup>1</sup> Assets under management for platforms as of March 31, 2014. Lists do not include all strategies on each platform. Excludes private equity AUM.

## Asset Management Growth Over Cycles



<sup>1</sup> Assets under management as of December 31 per year.

<sup>2</sup> Last twelve months ended March 31, 2014

## Strong Momentum Over Last Twelve Months

## Lazard

# Record LTM operating revenue 52% increase in LTM earnings from operations

#### **Financial Advisory**

- Operating revenue up 16% LTM vs prior year period
- M&A & Other Advisory revenue up 23% LTM vs prior year period

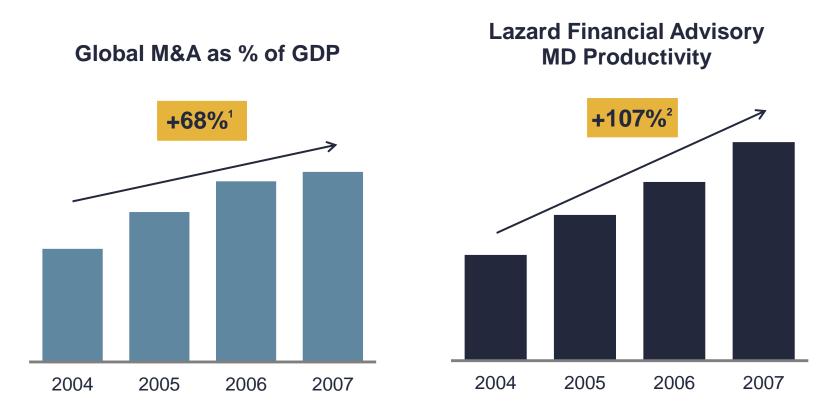
#### Asset Management

Operating revenue up 15% LTM vs prior year period

Record AUM

## Levered for M&A Recovery

Years Leading to Last M&A Peak



Source: Thomson Reuters, Factset

<sup>1</sup> Growth in global M&A announcement volume as a percentage of global GDP from 2004 to 2007.

<sup>2</sup> Growth in Financial Advisory MD productivity from 2004 to 2007. MD Productivity is calculated using annual total Financial Advisory revenue divided by the two-year average of Managing Director headcount.

## Scaled for Macroeconomic Growth

Investments Made Since Prior Peak



## Maintaining Cost Discipline

#### **Objectives**

Mid- to high- 50s compensation ratio 68% 62% 62% 59% 58%

2009

Discipline on deferred compensation − ✓ ✓ ✓ ✓

Non-compensation ratio of 16% - 20% 21% 19% 21% 21% 20%

Operating margin<sup>1</sup> of 25% in 2014

12% 20% 17% 19% 22%

2010 2011 2012

<sup>1</sup> Our operating margin target in 2014 assumes a similar level of activity in both our businesses as in 2012. Factors that could cause us to fall short of our objectives include, but are not limited to, those described on page 1 of this presentation.

### LAZARD

2013

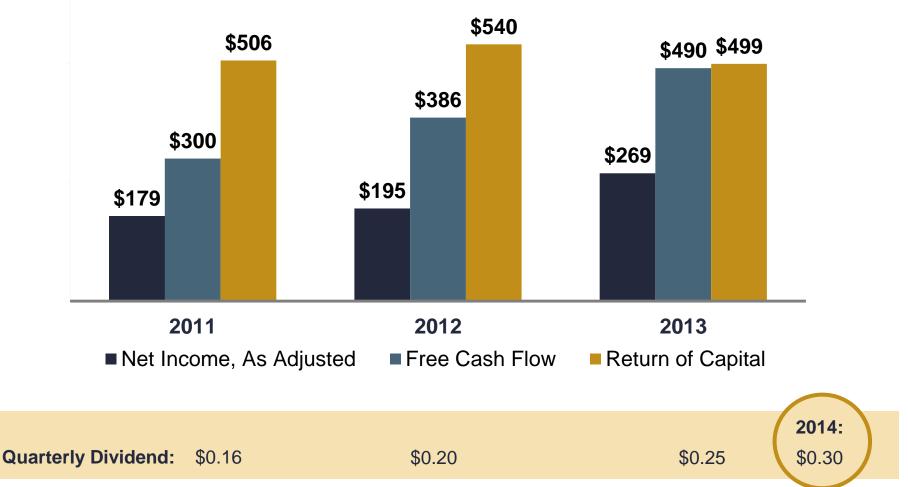
## Achieving Operating Margin Growth



<sup>1</sup>Our target assumes a similar level of activity in both our businesses as in 2012. Factors that could cause us to fall short of our objectives include, but are not limited to, those described on page 1 of this presentation.

## Significant Cash Generation

(\$ in millions)



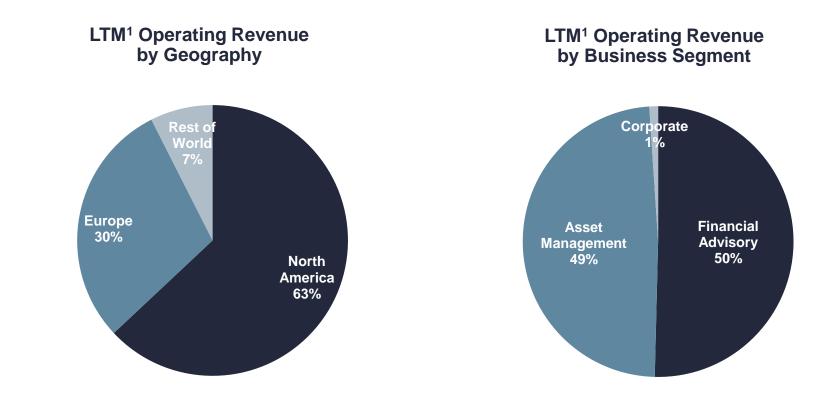
# Appendix



## **Business Segments**



#### **Revenue Balanced Across Geographies and Business Lines**



<sup>1</sup> Last twelve months ended March 31, 2014



### **Financial Advisory Operating Revenue**

(\$ in millions)

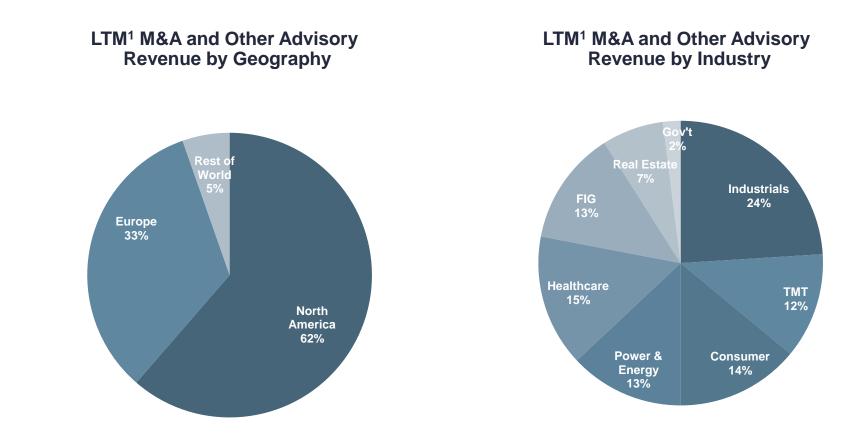


<sup>1</sup> Last twelve months ended March 31, 2014

<sup>2</sup> Strategic Advisory is comprised of revenues from M&A and Other Advisory and Capital Raising activities.

Lazard

#### M&A and Other Advisory Revenue Diversified by Geography and Industry



<sup>1</sup> Last twelve months ended March 31, 2014



### **Selected Financial Advisory Transactions**





Note: Logo or boldfaced name represents Lazard client separated from transaction counterparty by a ")". <sup>1</sup> Includes announced transactions as well as transactions completed during or after the first quarter ended March 31, 2014.

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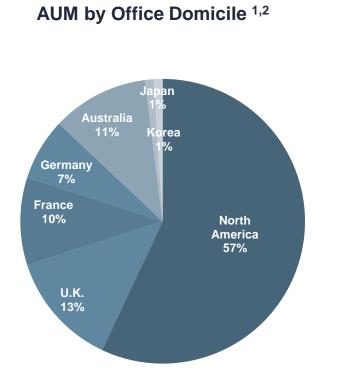
### **Asset Management Operating Revenue**

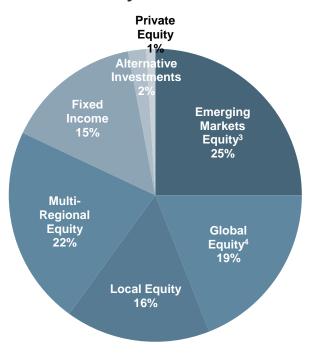
(\$ in millions)



<sup>1</sup> Last twelve months ended March 31, 2014

### **AUM Diversified by Geographic and Product Mix**





AUM by Platform<sup>2</sup>

<sup>1</sup> Domicile refers to location of client servicing office.

- <sup>2</sup> Breakdown as of March 31, 2014.
- <sup>3</sup> Emerging Markets Equity strategy accounted for 83% of the Emerging Markets Equity platform.
- <sup>4</sup> Global Thematic Equity strategy accounted for 54% of the Global Equity platform.

#### Flows Diversified By Region and Investment Strategy

#### **SELECTED NEW MANDATES**

Client Type	Investment Strategy
Asian Sovereign Wealth Fund	Emerging Markets Equity
UK Multi Manager	Japanese Equity
German Corporate Pension	Emerging Markets Debt
US Corporate Pension	International Strategic Equity
US Family Office	Global Discounted Assets
US Non-Profit Pension	Emerging Markets Small Cap Equity
US Public Pension	Global Listed Infrastructure

## Supplemental Financial Information



#### **Earnings from Operations - Awarded Basis**

(\$ in millions, except per share data)

									_	Aver	age <sup>1</sup>
	2006	2007	2008	2009	2010	2011	2012	2013		2006-2009	2010-2012
Operating Revenue	\$1,571	\$2,015	\$1,675	\$1,618	\$1,979	\$1,884	\$1,971	\$2,034			
% Growth	16%	28%	(17%)	(3%)	22%	(5%)	5%	3%		1%	- %
Compensation and benefits, Awarded basis	1,068	1,414	1,192	1,094	1,221	1,168	1,171	1,187			
% of Operating Revenue	68%	70%	71%	<b>68%</b>	<b>62%</b>	<b>62%</b>	<b>59%</b>	58%		<b>69%</b>	61%
Non-Compensation expense	269	338	368	337	368	400	421	409			
% of Operating Revenue	17%	17%	22%	21%	1 <b>9</b> %	21%	21%	20%		19%	20%
Earnings from Operations, Awarded basis	\$234	\$263	\$115	\$187	\$390	\$316	\$379	\$438		\$200	\$361
Operating Margin	15%	13%	7%	12%	20%	17%	1 <b>9</b> %	22%		12%	<b>19%</b>
Net Income per share, Awarded basis	\$1.04	\$0.92	\$0.07	\$0.37	\$1.74	\$1.31	\$1.71	\$2.07		\$0.60	\$1.59
Memo:											
Net Income per share, as adjusted	\$2.24	\$2.77	\$1.72	\$0.09	\$2.06	\$1.31	\$1.44	\$2.01			

<sup>1</sup> Operating revenue growth is compound annual growth rate.

#### **Unaudited, Non-GAAP Supplemental Segment Information**

(\$ in millions)

	Financial Advisory <sup>1</sup>			Asset	Managem	nent <sup>1</sup>	Corporate <sup>2</sup>			
	2011	2012	2013	2011	2012	2013	2011	2012	2013	
Operating Revenue	\$992	\$1,049	\$981	\$883	\$882	\$1,024	\$1,884	\$1,971	\$2,034	
% Growth	(11%)	6%	(7%)	6%	-	16%	(5%)	5%	3%	
Compensation and benefits, Awarded basis	\$635	\$646	\$617	\$381	\$375	\$418	\$152	\$151	\$152	
% of Operating Revenue	64%	62%	63%	43%	43%	41%	8%	8%	7%	
Non-Compensation expense	\$152	\$164	\$152	\$145	\$142	\$150	\$102	\$115	\$107	
% of Operating Revenue	15%	16%	16%	16%	16%	15%	5%	6%	5%	
Earnings from Operations, Awarded basis	\$205	\$239	\$212	\$357	\$365	\$456				
Operating Margin, Awarded basis	21%	23%	22%	40%	41%	45%				

<sup>1</sup> Segment results are shown before direct and indirect overhead allocations. See the "Reconciliation of U.S. GAAP Operating Income to Earnings from Operations, Awarded Basis" slide for additional information regarding overhead allocations.

<sup>2</sup> Awarded compensation and non-compensation amounts recorded in the Corporate segment are measured as a percentage of total Lazard operating revenue.

### Lazard

#### 2013 Compensation Bridge – U.S. GAAP to Awarded

(\$ in millions)

		% of Operating Revenue
Compensation and benefits – U.S. GAAP Basis	\$1,279	62.9%
Adjustments	(82)	
Compensation and benefits, as adjusted	\$1,197	58.8%
Deferral Amortization (previous years)	(298)	
2013 Deferrals Awarded (including sign-on and special awards)	313	
FX Adjustment	2	
Estimated Forfeitures on Deferrals	(27)	
Compensation and benefits, Awarded basis	\$1,187	58.3%

#### Estimated Future Amortization of Historical Deferrals<sup>1</sup>

(\$ in millions)

	2013A <sup>2</sup>	2014E	2015E	2016E
2008 Grants	\$4	\$ -	\$ -	\$ -
2009 Grants	8	-	-	-
2010 Grants	54	10	1	-
2011 Grants	92	57	10	-
2012 Grants	122	102	65	9
2013 Grants	13	122	102	64
2014 Grants	-	11	TBD	TBD
2015 Grants	-	-	TBD	TBD
Other	5	6	6	6
Total	\$298	\$308	TBD	TBD

<sup>1</sup> In accordance with U.S. GAAP, an estimate is made for future forfeitures of deferred compensation awards. This estimate is based on both historical experience and future expectations, and is subject to change. The result reflects the cost associated with awards that are expected to vest.

<sup>2</sup> Excludes \$15 million pertaining to 2013 cost saving initiatives.

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#### **Selected Quarterly Financial Data**

in millions, except per share data)	Q1	Q1	Q4	% Chan	ge from
	2014	2013	2013	Q1 2013	Q4 2013
Operating Revenue					
Strategic advisory	\$245.4	\$135.5	\$280.5	81%	(13%)
Restructuring	30.1	33.0	34.5	(9%)	(13%)
Financial Advisory	275.5	168.5	315.0	64%	(13%)
Management fees and other	251.9	230.9	249.6	9%	1%
Incentive fees	10.4	8.8	43.6	18%	(76%)
Asset Management	262.3	239.7	293.2	9%	(11%)
Total Operating Revenue	\$540.2	\$413.7	\$620.5	31%	(13%)
Expenses					
Compensation and benefits, as adjusted	\$317.8	\$248.2	\$348.4	28%	(9%)
% of Operating revenue	58.8%	60.0%	56.1%		
Non-compensation	\$103.0	\$99.6	\$108.6	3%	(5%)
% of Operating revenue	19.1%	24.1%	17.5%		
<u>Earnings</u>					
Earnings from Operations	\$119.4	\$65.9	\$163.5	81%	(27%)
Operating margin	22.1%	15.9%	26.4%		
Net Income, as adjusted	\$81.3	\$37.2	\$109.8	119%	(26%)
Net Income per share, as adjusted	\$0.61	\$0.28	\$0.81	118%	(25%)
Assets Under Management (in billions)	\$189.5	\$172.0	\$186.9	10%	1%

#### **Condensed Balance Sheet**

(\$ in millions)

	March 31, 2014	December 31, 2013
ASSETS		
Cash & Cash Equivalents	\$667	\$841
Deposits with banks	274	245
Cash deposited with clearing organizations and other segregated cash	64	62
Receivables	523	513
Investments	417	478
Other Assets	953	872
Total Assets	\$2,898	\$3,011
LIABILITIES & STOCKHOLDERS' EQUITY		
Deposits and Other Payables	\$350	\$276
Accrued Compensation	339	523
Other Liabilities	605	534
Senior Debt	1,048	1,048
Total Stockholders' Equity <sup>1</sup>	556	630
Total Liabilities and Stockholders' Equity	\$2,898	\$3,011

<sup>1</sup> Attributable to Lazard Ltd: \$486m at March 31, 2014 and \$560m at December 31, 2013.

#### **U.S. GAAP Selected Financial Information**

(\$ in millions, except per share data)

	2006	2007	2008	2009	2010	2011	2012	2013	Q1'14
Net revenue	\$1,494	\$1,918	\$1,557	\$1,531	\$1,905	\$1,830	\$1,912	\$1,985	\$533
% Growth	15%	28%	(19%)	(2%)	24%	(4%)	5%	4%	
Operating Expenses:									
Compensation and benefits	891	1,123	1,128	1,309	1,194	1,169	1,351	1,279	322
Non-Compensation	275	376	404	404	468	425	437	490	104
Operating Income (loss)	\$328	\$419	\$25	(\$182)	\$243	\$236	\$124	\$216	\$107
% of Net revenue	22%	22%	2%	(12%)	13%	13%	6%	11%	20%
Net income (loss) per share, diluted	\$2.31	\$2.79	\$0.06	(\$1.68)	\$1.36	\$1.36	\$0.65	\$1.21	\$0.61

#### **Reconciliation of U.S. GAAP Net Revenue to Operating Revenue**

(\$ in millions)

	2006	2007	2008	2009	2010	2011	2012	2013	Q1'14
Net revenue - U.S. GAAP Basis	\$1,494	\$1,918	\$1,557	\$1,531	\$1,905	\$1,830	\$1,912	\$1,985	\$533
Adjustments:									
Revenue related to noncontrolling interests <sup>1</sup>	(5)	(5)	13	(7)	(16)	(17)	(14)	(15)	(6)
(Gain) loss related to Lazard Fund Interests ("LFI") and other similar arrangements <sup>2</sup>	-	-	-	-	-	3	(7)	(14)	(3)
Interest expense <sup>3</sup>	82	102	105	94	90	86	80	78	16
Gain on repurchase of subordinated debt <sup>4</sup>	-	-	-	-	-	(18)	-	-	-
Operating revenue	\$1,571	\$2,015	\$1,675	\$1,618	\$1,979	\$1,884	\$1,971	\$2,034	\$540

Operating Revenue is a non-GAAP measure which excludes:

<sup>1</sup> Revenue related to the consolidation of noncontrolling interests because the Company has no economic interest in such amount.

<sup>2</sup> Changes in the fair value of investments held in connection with LFI and other similar deferred compensation arrangements for which a corresponding equal amount is excluded from compensation and benefit expense.

<sup>3</sup> Interest expense related to corporate financing activities because such expense is not considered to be a cost directly related to the revenue of our business.

<sup>4</sup> Gain related to the repurchase of the then outstanding subordinated promissory note due to the non-operating nature of such transaction.

### Lazard

#### **Reconciliation of U.S. GAAP Compensation to Adjusted/Awarded Compensation**

(\$ in millions)

	2006	2007	2008	2009	2010	2011	2012	2013	Q1'14
Compensation and benefits expense - U.S. GAAP basis	\$891	\$1,123	\$1,128	\$1,309	\$1,194	\$1,169	\$1,351	\$1,279	\$322
Adjustments:									
Charges pertaining to cost saving initiatives <sup>1</sup>	-	-	-	-	-	-	(100)	(52)	-
Charges pertaining to staff reductions <sup>2</sup>	-	-	-	-	-	-	(22)	-	-
Charges pertaining to LFI and other similar arrangements <sup>3</sup>	-	-	-	-	-	3	(7)	(14)	(3)
Private Equity incentive compensation <sup>4</sup>	-	-	-	-	-	-	-	(12)	-
Compensation related to noncontrolling interests <sup>5</sup>	-	-	-	(2)	(3)	(4)	(4)	(4)	(1)
2009 and 2010 adjustments <sup>6</sup>	-	-	-	(147)	(25)	-	-	-	-
LAM Equity Charge <sup>7</sup>	-	-	(197)	-	-	-	-	-	-
Compensation and benefits expense, as adjusted	891	1,123	931	1,160	1,166	1,168	1,218	1,197	318
Amortization of deferred incentive awards	(23)	(105)	(238)	(333)	(241)	(289)	(335)	(298)	
Total cash compensation, benefits and other <sup>8</sup>	868	1,018	693	827	925	879	883	899	
Deferred year-end incentive awards <sup>9</sup>	204	337	352	239	293	282	272	291	
Sign-on and other special deferred incentive awards <sup>10</sup>	13	88	180	39	27	40	42	22	
Adjustment for actual/estimated forfeitures <sup>11</sup>	(24)	(36)	(22)	(17)	(27)	(28)	(27)	(27)	
Year-end foreign exchange adjustment <sup>12</sup>	7	7	(11)	6	3	(5)	1	2	
Compensation and benefits expense - Awarded basis	\$1,068	\$1,414	\$1,192	\$1,094	\$1,221	\$1,168	\$1,171	\$1,187	
% of Operating revenue - Awarded basis	68%	70%	71%	68%	62%	62%	59%	58%	
Memo: Operating Revenue	\$1,571	\$2,015	\$1,675	\$1,618	\$1,979	\$1,884	\$1,971	\$2,034	

#### Reconciliation of U.S. GAAP Non-Compensation Expense to Non-Compensation, as adjusted

#### (\$ in millions)

	2006	2007	2008	2009	2010	2011	2012	2013	Q1'14
Non-Compensation expense - U.S. GAAP basis	\$275	\$376	\$404	\$404	\$468	\$425	\$437	\$490	\$104
Adjustments:									
Charges pertaining to Senior Debt refinancing <sup>13</sup>	-	-	-	-	-	-	-	(54)	-
Charges pertaining to cost saving initiatives <sup>1</sup>	-	-	-	-	-	-	(3)	(13)	-
Charges pertaining to staff reductions <sup>2</sup>	-	-	-	-	-	-	(3)	-	-
Amortization of intangible assets related to acquisitions <sup>14</sup>	-	(21)	(5)	(5)	(8)	(12)	(8)	(10)	(1)
Non-compensation related to noncontrolling interests <sup>5</sup>	-	-	-	-	(2)	(2)	(2)	(2)	-
Provision pursuant to the tax receivable agreement <sup>15</sup>	(6)	(17)	(17)	1	(3)	-	-	(2)	-
Write-off of Lazard Alternative Investment Holdings option prepayment <sup>16</sup>	-	-	-	-	-	(6)	-	-	-
Provision for a lease contract for U.K. facility <sup>16</sup>	-	-	-	-	-	(5)	-	-	-
Restructuring charges <sup>17</sup>	-	-	-	(63)	(87)	-	-	-	-
Provision for counterparty defaults <sup>7</sup>	-	-	(12)	-	-	-	-	-	-
LAM Equity Charge <sup>7</sup>	-	-	(2)	-	-	-	-	-	-
Non-compensation expense, as adjusted	\$269	\$338	\$368	\$337	\$368	\$400	\$421	\$409	\$103
% of Operating revenue	17%	17%	22%	21%	19%	21%	21%	20%	19%
Memo: Operating Revenue	\$1,571	\$2,015	\$1,675	\$1,618	\$1,979	\$1,884	\$1,971	\$2,034	\$540

#### Reconciliation of U.S. GAAP Net Income to Net Income, as adjusted

\$ in millions, except per share data)	2011	2012	2013
Net income attributable to Lazard Ltd - U.S. GAAP Basis	\$175	\$84	\$160
Adjustments:			
Charges pertaining to cost saving initiatives <sup>1</sup>	-	103	65
Charges pertaining to Senior Debt refinancing <sup>13</sup>	-	-	54
Charges pertaining to staff reductions <sup>2</sup>	-	25	-
Private Equity incentive compensation <sup>4</sup>	-	-	12
Gain on repurchase of subordinated debt <sup>19</sup>	(18)	-	-
Write-off of Lazard Alternative Investment Holdings option prepayment <sup>16</sup>	6	-	-
Provision for a lease contract for U.K. facility <sup>16</sup>	6	-	-
Tax (benefits) allocated to adjustments <sup>18</sup>	-	(21)	(23)
Amount attributable to LAZ-MD Holdings <sup>18</sup>	-	(2)	(1)
Adjustment for full exchange of exchangable interests <sup>20</sup> :			
Tax adjustment for full exchange	(1)	(1)	-
Amount attributable to LAZ-MD Holdings	11	7	2
Net Income, as adjusted	\$179	\$195	\$269
Weighted average shares outstanding:			
U.S. GAAP, diluted	137,630	129,326	133,737
As adjusted, diluted	137,630	135,117	133,737
Diluted Net Income per share:			
U.S. GAAP Basis	\$1.36	\$0.65	\$1.21
As adjusted	\$1.31	\$1.44	\$2.01

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Note: See endnotes for numerical footnote disclosures of non-GAAP adjustments.

#### Reconciliation of U.S. GAAP Operating Income to Earnings from Operations, Awarded basis

(\$ in millions) –	Financial Advisory			Asset Management			Corporate			Total		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
Net Revenue - U.S. GAAP Basis	\$992	\$1,049	\$981	\$897	\$896	\$1,039	(\$59)	(\$33)	(\$35)	\$1,830	\$1,912	\$1,985
Adjustments <sup>(a)</sup> :												
Revenue related to noncontrolling interests	-	-	-	(14)	(14)	(15)	(3)	- (7)	-	(17)	(14)	(15)
(Gain) loss related to LFI and other similar arrangements Interest expense	-	-	-	-	-	-	3 86	(7) 80	(14) 78	3 86	(7) 80	(14) 78
Gain on repurchase of subordinated debt	-	-	-	-	-	-	(18)	-	-	(18)	-	-
Operating revenue	\$992	\$1,049	\$981	\$883	\$882	\$1,024	\$9	\$40	\$29	\$1,884	\$1,971	\$2,034
Operating Income - U.S. GAAP Basis	\$62	(\$9)	\$21	\$268	\$237	\$335	(\$94)	(\$104)	(\$140)	\$236	\$124	\$216
Adjustments:												
Revenue - U.S. GAAP vs. Operating revenue (from above)	-	-	-	(14)	(14)	(15)	68	73	64	54	59	49
Compensation and benefits expense - adjusted vs. awarded basis $^{(b)}$	30	36	18	(18)	6	(14)	(12)	5	6	-	47	10
Charges pertaining to cost saving initiatives <sup>1</sup>	0	77	48	-	13	-	-	13	17	-	103	65
Charges pertaining to staff reductions <sup>2</sup>	-	-	-	-	-	-	-	25	-	-	25	-
Charges pertaining to LFI and other similar arrangements <sup>3</sup>	-	-	-	-	-	-	(3)	7	14	(3)	7	14
Private Equity incentive compensation <sup>4</sup>	-	-	-	-	-	12	-	-	-	-	-	12
Operating expenses related to noncontrolling interests <sup>5</sup>	-	-	-	6	6	6	-	-	-	6	6	6
Charges pertaining to Senior Debt refinancing <sup>13</sup>	-	-	-	-	-	-	-	-	54	-	-	54
Amortization of intangible assets related to acquisitions <sup>14</sup>	-	-	-	12	8	10	-	-	-	12	8	10
Provision pursuant to the tax receivable agreement <sup>15</sup>	-	-	-	-	-	-	-	-	2	-	-	2
Write-off of Lazard Alternative Investment Holdings option prepayment <sup>16</sup>	-	-	-	-	-	-	5	-	-	6	-	-
Provision for a lease contract for U.K. facility <sup>16</sup>	-	-	-	-	-	-	6	-	-	5	-	-
Corporate support group allocations to business segments	113	135	125	103	109	122	(216)	(244)	(247)	-	-	-
Total adjustments	143	248	191	89	128	121	(152)	(121)	(90)	80	255	222
Earnings from Operations, Awarded basis	\$205	\$239	\$212	\$357	\$365	\$456	(\$246)	(\$225)	(\$230)	\$316	\$379	\$438
Operating Margin, Awarded basis	21%	23%	22%	40%	41%	45%	nm	nm	nm	17%	1 <b>9</b> %	22%

Notes: (a) See Reconciliation of U.S. GAAP Net Revenue to Operating Revenue.

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(b) See Reconciliation of U.S. GAAP Compensation to Adjusted/Awarded Compensation

For all numerical footnotes, see end notes for disclosures of non-GAAP adjustments

#### **Reconciliation of Free Cash Flow and Return of Capital**

(\$ in millions)

	2011	2012	2013
Cash Flow from Operations - U.S. GAAP Basis	\$398	\$482	\$527
Investing Activities	(45)	(85)	(55)
FX Adjustment	(6)	13	6
Adjustments:			
Reclass of Forward Purchase from Operating to Return of Capital	-	-	29
Reclass of distributions to noncontrolling interests to operating cash flow	(34)	(28)	(14)
Reclass of dividends/common membership to LAZ-MD to operating cash flow	5	5	-
Reclass of capital lease obligations to operating cash flow	(2)	(3)	(3)
Gain on repurchase of subordinated debt	(18)	-	-
All other	2	2	-
Free Cash Flow	\$300	\$386	\$490
Return of Capital:			
Class A common stock dividends	\$71	\$135	\$122
LAZ-MD dividends/repurchase of common membership interest	4	5	-
Purchase of Class A common stock	205	355	132
Settlement of forward purchase	-	-	29
Settlement of vested share-based incentive compensation	94	45	133
Net reduction of subordinated/ senior debt	150	-	29
Debt refinancing expense (gain on repurchase of subordinated debt)	(18)	-	54
All Other	-	-	-
Total Return of Capital	\$506	\$540	\$499

#### **Endnotes related to non-GAAP adjustments**

- 1 For the years ended December 31, 2013 and 2012, represents charges pertaining to cost saving initiatives including severance and benefit payments, acceleration of unrecognized amortization of deferred incentive compensation previously granted to individuals terminated, settlement of certain contractual obligations, occupancy cost reduction and other non-compensation related costs, and for purposes of net income, net of applicable tax benefits.
- 2 For the year ended December 31, 2012 represents charges pertaining to staff reductions including severance and benefit payments, acceleration of unrecognized amortization of deferred incentive compensation previously granted to individuals terminated, and other non-compensation related costs, and for purposes of net income, net of applicable tax benefits.
- 3 Represents changes in the fair value of the compensation liability recorded in connection with Lazard Fund Interests ('LFI") and other similar deferred compensation arrangements for which corresponding equal amount related to changes in the fair value of the underlying investments which are also excluded from operating revenue.
- 4 Represents an adjustment to match the timing of the recognition of carried interest revenue subject to clawback to the recognition of the related incentive compensation expense, which is not aligned under U.S. GAAP. Such adjustment will reduce compensation expense prior to the recording of revenue and increase compensation expense in periods when revenue is recognized, generally at the end of the life of a fund.
- 5 Expenses related to the consolidation of noncontrolling interests are excluded because the Company has no economic interest in such amounts.
- For the year ended December 31, 2009, represents expenses in connection with the acceleration of unamortized restricted stock units granted to our former Chairman and Chief Executive Officer and the accelerated vesting of deferred cash awards previously granted; for the year ended December 31, 2010, represents expenses related to the accelerated vesting of restricted stock units in connection with the Company's change in retirement policy.
- For the year ended December 31, 2008 excludes (i) compensation and benefit and non-compensation charges in connection with the Company's repurchase of all outstanding Lazard Asset Management ("LAM") Equity units held by certain current and former MDs and employees of LAM and (ii) a provision for losses from counterparty defaults related to the bankruptcy filing of one of our prime brokers.
- 8 Includes base salaries and benefits of \$530 million, \$516 million, \$507 million, \$453 million, \$422 million, \$468 million, \$456 million and \$398 million for 2013, 2012, 2011, 2010, 2009, 2008, 2007 and 2006, respectively, and cash incentive compensation of \$369 million, \$367 million, \$372 million, \$472 million, \$405 million, \$225 million, \$562 million and \$470 million for the respective years.

#### Endnotes related to non-GAAP adjustments (continued)

- 9 Grant date fair value of deferred incentive compensation awards granted applicable to the relevant year-end compensation process (i.e. grant date fair value of deferred incentive awards granted in 2014, 2013, 2012, 2011 and 2010 related to the 2013, 2012, 2011, 2010 and 2009 yearend compensation processes, respectively).
- 10 Represents deferred incentive compensation awards that are granted outside the year-end compensation process, and includes grants to new hires (i.e. "sign-on" bonuses).
- 11 An adjustment based on both historical experience and future expectations, for future forfeitures of the deferred portion of such awards in order to present awarded compensation and benefits expense on a similar basis to that under U.S. GAAP, which also considers estimated forfeitures. Amounts for 2006-2010 represent actual forfeiture experience. The 2011-2013 amounts represent estimated forfeitures.
- 12 Represents an adjustment to the year-end foreign exchange spot rate from the full year average rate for year-end incentive compensation awards.
- 13 Represents charges related to the refinancing of the Company's 7.125% Senior Notes maturing on May 15, 2015 and the issuance of \$500 million of 4.25% notes maturing on November 14, 2020.
- 14 Represents amortization of intangible assets related to acquisitions.
- 15 Represents amounts required by the Company to pay LFCM Holdings as a result of the Company realizing a savings related to an increase in step-up assets.
- 16 Represents (i) a charge related to the write-off of a partial prepayment of the Company's option to acquire the fund management activities of Lazard Alternative Investment Holdings and (ii) a provision for a lease contract for the Company's leased facility in the U.K.
- 17 For the years ended December 31, 2009 and 2010, represents severance and benefit payments, acceleration of unrecognized amortization of deferred incentive compensation previously granted to individuals terminated and other charges in connection with the reduction and realignment of staff.
- 18 Represents the tax benefit applicable to adjustments described above and the portion of adjustments described above attributable to LAZ-MD Holdings.
- 19 Gain related to the repurchase of outstanding subordinated promissory note due to the non-operating nature of such transaction.
- 20 Represents a reversal of noncontrolling interests related to LAZ-MD Holdings ownership of Lazard Group common membership interests and an adjustment for Lazard Ltd entity-level taxes to affect a full exchange of interests.

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