FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL 3235-0287

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person*						2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Soto Alexandra					1										Directo	r		10% O	wner	
						3. Date of Earliest Transaction (Month/Day/Year)								 	Officer below)	(give title		Other (below)		
(Last)	`	,	(Middle)		03	/16/20	2023							Exec H	Human Capital & Workplace					
C/O LAZARD LTD																				
30 ROCKEFELLER PLAZA					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
					-									X	X Form filed by One Reporting Person					
(Street) NEW Y	et) W YORK NY 10112														Form filed by More than One Reporting Person				orting	
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication																				
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
		Tak	ole I - Noi	n-Deri	ivativ	e Se	curities	s Ac	quire	ed, D	isposed	of, or B	Benef	icially	/ Owned	l				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Dat						/Day/Year) if		2A. Deemed Execution Date, f any Month/Day/Year)		Transaction Dispo Code (Instr. 5)		rities Acquired (A) or ad Of (D) (Instr. 3, 4 a			5. Amou Securitie Beneficia Owned F Reported	es Forr ally (D) of following (I) (I		vnership n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Co	ode V	Amount	(A) or (D) Prio		Price	Transaction(s) (Instr. 3 and 4)				(1150. 4)	
											posed of , convert				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expir	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4)	e s Ily J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	sisable	Expiration Date	Title	or Nu of	nount mber ares						
Restricted												Class A								

(2)

(2)

Explanation of Responses:

(1)

1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of Class A Common Stock.

2. These RSUs will vest on or around March 2, 2026.

3. Amount excludes 100,847 shares of Class A Common Stock directly or indirectly beneficially owned by the reporting person.

Remarks:

Stock Units

/s/ Alexandra Soto by Scott D. 03/20/2023 Hoffman under a P of A

(1)

68,034⁽³⁾

D

** Signature of Reporting Person Date

55,995

Common Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

03/16/2023

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

55,995

OMB Number: Estimated average burden hours per response: 0.5